

Introduction/Bios for Mark DeVolder

Mark DeVolder is a global change management expert and thought-leader on transitions and transformation. Dr. Mark has guided some of the world's leading brands, including PepsiCo, Siemens, NASA, Bristol-Myers Squibb and PricewaterhouseCoopers.

Dr. Mark is an award-winning speaker and recipient of the prestigious Top 5 Speaker Award in Business Management and Top 10 "Inspiring Speakers on Change" in Canada and USA. He is known for highly engaging presentations, contagious energy, on-target customization, captivating audience interaction and strong actionable takeaways.

Mark DeVolder is the author of the Go-To book on managing change, entitled, "Perpetual Pivot: How the Best Leaders Adapt to Exponential Change."

Mark has engaged and delighted audiences from Monaco to Dubai, from Singapore to London and from Istanbul to Barcelona.

Please welcome "The Change Specialist", Dr. Mark DeVolder!

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Dr. Mark DeVolder is a Global Change Management Expert, Transition & Transformation Thought-Leader and Award Winning Speaker. With a vast client list, Mark has spoken in over 25 countries on 5 continents to many of the world's industry-leading companies. His insights and strategies show leaders how to navigate the transitions of disruption. Highlights include:

- Coaching NASA rocket scientists to re-invent themselves;
- Guiding healthcare professionals through multi-billion dollar mergers;
- Transitioning to a safety-first culture in oil industries;
- Preparing Egypt's largest company to restructure itself.

Mark's client list is extensive and diverse, covering many sectors including: NASA, Royal Bank of Canada, McDonald's, Qatar Petroleum, PepsiCo Europe, Verizon, Bristol-Myers Squibb, Kuwait Finance House, Medtronic, UT Southwestern Medical Center, FEMSA Mexico, Idaho National Laboratory, Estonian HR Association, Oman Air, GE, Charles Schwab, Marriott, Siemens, and many more.

Partnering with his clients gives Mark a laser-focused view into disruptions that are occurring in every industry and organization; With that insight and customized research, Dr. Mark teaches the unique strategy of Empowered Change™, equipping leaders to

adapt to and embrace their greatest challenges, trends and opportunities, such as mergers, organizational restructure, digital transformation and market disruptions.

Mark DeVolder is an award-winning speaker and recipient of the Top 10 Speaker Award in Change Management. Mark is known for his highly engaging presentations: contagious energy, on-target customization, strong actionable takeaways and captivating audience interaction.

As a researcher, consultant and author, Mark has written the multi-disciplinary book on managing change, *Perpetual Pivot: How the Best Leaders Adapt to Exponential Change*, as well as books on *Diversity/Inclusion* and *Employee Engagement: Unity in Diversity Through Synergy and Get Engaged!*

Above all, Mark DeVolder is a category of one speaker. Mark knows change. He knows why we fear it and how we get lost within it. And he knows how to help leaders and their teams navigate their way through it.

Please welcome "The Change Specialist", Dr. Mark DeVolder!