

Highest Rated Speakers on Change



Dr. Mark DeVolder is joined by fellow experts like Shawn Achor, Mark Thompson, Steve Rizzo Dr. Gary Bradt and Dr. Janet Lapp.



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Energetic and inspiring! Dr. Mark DeVolder has equipped and motivated some of the most successful organizations in the world, including NASA, PepsiCo, McDonalds, Verizon, Bristol-Myers Squibb, Siemens, RE/MAX, GE, Medtronic to name a few. DeVolder has engaged and delighted audiences from Monaco toDubai, from Singapore toBarcelona and from Istanbul to Kuala Lumpur. Mark'shigh-octane, content-rich and humor-filled presentations empower people to bebold, nimble and innovative in face of constant change.

Known by his clients as the Change Specialist, Dr. DeVolder is recognized as one of today's original thinkers and motivators on transitions; Mark explains that change initiatives fail because of people, not programs. Similarly, changes are more likely to succeed when people are empowered through transitions. Consequently, DeVolder teaches leaders and organizations how to adapt, transform and reinvent themselves in the hurricane of change.

## **KEYNOTES**

Harness the Hurricane: Adapt Boldly, Nimbly, Quickly to Extreme Change Change is constant, unpredictable and accelerating. Extreme change can – much like a hurricane – leave you dizzy, dazed and disoriented, as though the earth is moving under your feet. Even if you survive the storm, you know more is coming.

Change expert Dr. Mark DeVolder throws a lifeline to you and your team with tools and strategies he's developed to clear away the fog. You will learn how to rewire your brain to bounce through adversity, overcome obstacles and reinvent yourself. Mark's cutting-edge principles will enable you to adapt boldly, nimbly and quickly in midst of constant change.

During Mark's high-octane presentation, you will learn how to:

- overcome change-paralysis and get mobilized through transitions
- develop change-ready thinking and behaviours
- overcome decision-quicksand, making smart-decisions, fast
- repeat the cycle of success with the unstoppable power of resilience

## **Resilience: Springing to Success**

We live in a VUCA world: volatile, uncertain, complex and ambiguous. It's not surprising that leaders who survive, thrive and deliver in business today have one trait in common; they are resilient. But resilience is not just for a few; it can be learned. Mark shares how to rewire your brain's neuroplasticity to bounce through adversity, overcome obstacles and reinvent yourself. He reveals success strategies that enable you to adapt boldly, nimbly and quickly in midst of constant change.

#### You will learn how to:

- create a winning mindset of self-belief and unlimited potential
- increase innovation and engagement through constructive nonconformity
- expand tenacity and decision-making instinct
- repeat and sustain the cycle of success

# On Fire! Energized Together

When individuals lose their spark, organizations lose their fire. This predicament has a devastating effect on productivity, profitability and company reputation. But it doesn't have to be that way. Mark's test-driven model of engagement equips people to identify the causes of employee flame out and implement strategies to recharge your team



# Mark's Clients Include:



























**KONECRANES** 



















# What Clients are saying...

"Mark, you were nothing short of awesome!!!"
Maria Sharpe, Chief Personnel Officer, PepisCo Europe"

"Thought-provoking and dynamic. Moving and powerful. Mark was inspiring and kept the audience charged." Al-Noor Moosa, Manager, PricewaterhouseCoopers

"Thank you for kicking off our meeting with power!"
Tahisha Adams-Bradford, Organizer, Siemens Portugal

"Mark DeVolder speaks with lots of humour and engagement of the crowd!"

CEO Patrick Nangle, Purolator Click Video

"If you get to work with Mark DeVolder, you're really lucky!" CEO Jim Carrick-Birtwell, ChangeBoard, Dubai Click video

"Dr. DeVolder was outstanding!"
Paul Gregorowitch, CEO, Oman Air Click Video

"DeVolder's strategies for managing change are timeless, relevant, universal in appeal, and of practical value to anyone."

Brad Elder, Health and Safety Coordinator, Suncor Energy

"Mark DeVolder was fun, brilliant, charismatic, refreshing and truly inspiring."

Mariliis Aigro, HR Management Association-Estonia

"Dr. Mark really reached new heights in change management."

Saif Al Abr, Senior Manager, Omantel, Oman Click Video

"We found Mark very inspiring!"
CEO Steve Sather, El Pollo Loco Click Video

To Book Mark DeVolder, please contact:

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